

**Job Title:** Cable & Harness Assembly Operator  
**Reports to:** Production Manager  
**Closing Date:** 24<sup>th</sup> January 2022  
**Start Date:** ASAP

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**Hanover Displays Limited** is a worldwide, leading manufacturer of passenger information systems for the public transport industry. All design and development, and the majority of production, is carried out at our head office in Lewes, East Sussex.

We are proud to have a friendly open environment in our Cables department and are looking for talented professionals to join us at an exciting time of growth and technological & organisational change.

A competitive salary package is available, including contributory pension scheme, private medical insurance and a minimum of 22 days holiday per annum. We offer a long service scheme with your holiday increasing to a maximum of 27 days per annum.

<b>Key Objectives</b>	Responsible for cable and harness assembly to required levels of quality and efficiency, whilst ensuring all housekeeping requirements and safety guidelines are adhered to.
<b>Requirements</b>	<p><b>Product</b></p> <ul style="list-style-type: none"> <li>○ Critical quality requirements are maintained</li> <li>○ Build times are achieved and bettered</li> <li>○ To assist in other areas of production as instructed according to the needs of the business</li> </ul> <p><b>Personal</b></p> <ul style="list-style-type: none"> <li>○ Good, tidy organization of work place and assembly methods</li> <li>○ Contribution to company team work policy and ethos</li> <li>○ Flexible approach to daily duties and training</li> <li>○ To ensure tools supplied are looked after and used responsibly</li> <li>○ To have a good work ethic and positive approach to all tasks</li> <li>○ Attend and contribute to improvement meetings as required</li> </ul> <p><b>Health and safety</b></p> <ul style="list-style-type: none"> <li>○ When required, operate materials handling equipment such as pallet trucks following health and safety procedure at all times.</li> <li>○ To follow the Health &amp; Safety guidelines as detailed in the Staff Handbook</li> <li>○ Ensure work areas are kept safe and hazard free and report any observed or known safety hazards, conditions or unsafe practices and procedures to supervision.</li> </ul>

<b>Essential Skills</b>	<ul style="list-style-type: none"> <li>• Understanding of relevant procedures, engineering drawings and product codes</li> <li>• Experience of using hand tools (crimp tools, wire strippers)</li> <li>• Experience of soldering, cable preparation and crimping</li> <li>• Enthusiastic and able to use own initiative</li> <li>• Knowledge of company systems and policies</li> <li>• Flexibility where appropriate</li> <li>• Attention to detail</li> <li>• Good hand skills and eyesight</li> <li>• A thorough awareness of any safety issues</li> <li>• May be required to inspect product accordingly</li> </ul>
<b>Desired Skills</b>	<ul style="list-style-type: none"> <li>• IPC/WHMA-A-620 Training on Acceptability of Cable &amp; Wire Harnesses</li> <li>• IPC-A-610 Training on Acceptability of Electronic Assemblies</li> <li>• Experience of using automated crimping equipment and exchanging applicators</li> </ul>
<b>Tasks and Duties</b>	<ul style="list-style-type: none"> <li>• All aspects of cable harness production and the use of both manual and automated equipment to complete the following: cutting wires to length, stripping wires to expose internal conductors, splicing and terminating wires, crimping and securing cabling into connector housings.</li> <li>• Soldering wires to plated through hole assemblies.</li> <li>• Interpreting engineering drawings to complete product to the required specification.</li> <li>• Handling and transporting work-in-progress and completed assemblies from staging locations to completed storage locations, using manual handling techniques and organisation skills to store the product appropriately.</li> <li>• Logging and reporting daily tasks to the production supervisor</li> <li>• Contributing to other daily activities such as emptying recycling waste and emptying excess cable waste.</li> </ul>

**Contact Information:**

Email us with your CV including details of your qualifications, experience and availability at [recruitment@hanoverdisplays.com](mailto:recruitment@hanoverdisplays.com)